



## **EXECUTIVE SUMMARY**

**of the**

**27 & 28 JANUARY, 2023 COUNCIL MEETING**

**COLLEGE OF PHYSICIANS AND SURGEONS OF SASKATCHEWAN**

The Council of the College of Physicians and Surgeons of Saskatchewan operates under an explicit set of governance policies. It strives to make its work as transparent as possible to the medical profession and to the general public.

Those portions of Council's deliberations that are not confidential are open to observation by any person subject to space availability in the meeting room.

At the conclusion of each Council meeting an Executive Summary of the meeting is widely distributed to the district medical associations, related organizations and the public media. This Executive Summary provides a brief overview of issues discussed, decisions made and/or actions taken by the Council. If any person wishes more detailed information about any of the issues which are not subject to confidentiality constraints, these can be obtained by contacting Ms. Sue Waddington, Executive Assistant to the Registrar, at 101 – 2174 Airport Drive, Saskatoon, Saskatchewan, S7L 6M6, phone (306) 244 7355, Fax (306) 244 2600, or email [OfficeOfTheRegistrar@cps.sk.ca](mailto:OfficeOfTheRegistrar@cps.sk.ca).

1. Council acknowledged that the land on which we gather is Treaty 6 Territory, the traditional territory and home of the Cree, Dakota, Saulteaux and Métis Nations. We would like to affirm our relationship with one another now and for the future, and our role in guiding the profession to achieve the highest standards of care to benefit all people in this territory equally.
2. Council adopted the agenda for the Open Session as presented.
3. Council reviewed and approved the Minutes from the Friday November 26 and Saturday November 27, 2022 Open Session of the meeting of Council.
4. Council received a report from Mr. Salte on actions taken in relation to the "For Action Items" from the previous meeting.
5. Council reviewed and approved Monitoring Reports from the Registrar with respect to:
  - (a) The Registrar's Advancement of Council's END – 1 – The Mission of the College and;
  - (b) The Registrar's Advancement of Council's END – 2 – Public Protection;

(c) The Registrar's Compliance with Council's Executive Limitation Policies pertaining to:

- (i) EL - 1 -General Executive Constraint;
- (ii) EL - 2 - Treatment of Staff; and,
- (iii) EL- 6 - Interaction with members of the Public.

6. Council received a report from Mr. Salte on pending legislative changes.
7. Council received an update on the work of the Diversity and Bias Committee from its Chair, Dr. Oladapo Mabadeje. The committee met on two occasions in 2022. The committee recommended that all Council and Council committee members (Preliminary Inquiry Committees, Discipline Committee members, and the Quality of Care Advisory Committee) be mandated to take some training pertaining to unconscious bias and the committee is seeking some options for educational programs. The Diversity and Bias committee is working with the SMA's Equity, Diversity and Inclusion (EDI) Committee to consider the development of a detailed survey of physicians to better understand the specifics of the racism problem in Saskatchewan. The scoping of the work is ongoing and efforts to develop a mock survey are underway.

The requirement for English Language Proficiency for licensure has been discussed and the matter has been presented to the national registration working group of the Federation of Medical Regulatory Authorities of Canada (FMRAC). At this time, the CPSS uses the FMRAC standard which follows the General Medical Council (UK) list which includes countries that train in English for the primary degree. The question is whether the focus should be on secondary training.

8. Council received a report from Mr. Salte on the committee's work on the review of the Withdrawal of Physician Services During Job Action Policy. Council approved the revised policy and adopted a 5 year sunset date. The updated policy will be posted on the College website.
9. Council met with the The Honourable Minister of Health, Paul Merriman, Mr. Derek Griffin and Ms. T. Denomie on issues of mutual interest.
10. Council conducted a Suspension Hearing under Section 48(1) of *The Medical Profession Act, 1981* to consider an interim suspension pertaining to Dr. Mehdi Horri pending the outcome of the investigation or hearing of the complaints by two complainants. Submissions on behalf of the Registrar's Office were made by Mr. Evan Thompson and Ms. Michelle Ouellette, K.C. on behalf of Dr. Horri.

Council adopted the following resolution:

*After considering the information presented by the Registrar's Office and Dr. Mehdi Horri, Council suspends Dr. Mehdi Horri from the privileges of a duly qualified medical practitioner effective immediately pending Dr. Horri signing and agreeing to an undertaking in a form acceptable to the Executive Committee and/or Council and the Registrar's Office to include the conditions as contained in Dr. Horri's legal counsel's submissions.*

Reasons for the decision will be drafted and approved at a future Council meeting.

11. Council received a presentation from the eHealth MySaskHealthRecord team on the enhancements being made to the MySaskHealthRecord. Dr. Werner Oberholzer will serve as the CPSS representative on their committee to continue the implementation of this work.
12. Council received an update from Ms. Torrance on the work of the committee dealing with the Medical Practice Observation/Experience Guideline. Council had previously adopted an updated document in principle as a policy, rather than a guideline, for the purpose of consultation. The feedback received from stakeholders resulted in the committee recommending further revisions. The revised policy was approved by the Council with a sunset date of 5 years. The updated policy will be posted on the College website.
13. Council amended its Administrative Bylaws to permit an increase in the number of members serving on the Executive Committee from five to six.
14. Mr. Evan Thompson presented a guidance document pertaining to appearing remotely before Council for Council's consideration. Council approved the document with minor revisions.
15. Council received reports on the updated CPSS Implementation Plan. Further detail on goal #3 was provided by Ms. Debra Wright.
16. Council considered a request from a physician to extend the timeframe for payment of costs. Council approved the request.
17. Council reappointed members to the following committees:
  - Advisory Committee on Medical Imaging
  - Quality of Care Advisory Committee
  - Practice Enhancement Program Committee
  - Finance & Audit Committee
  - Health Facilities Credentialing Committee
  - Nominating Committee
  - Legislative Review Committee
  - Expert Advisory Committee on Blood-Borne Communicable Diseases
  - Registration Committee
  - Truth & Reconciliation Committee
  - Diversity & Bias Committee
  - Compensation and Benefits Committee
  - Discipline Committee
18. Council considered the issue of licensure of Canadian Trained physicians who lose eligibility for certification examinations. It directed that a draft bylaw amendment be brought to the next Council meeting for its consideration.

19. Council adopted an amendment to Bylaw 19.1 pertaining to the prescribing of Buprenorphine as a Maintaining Physician. The bylaw will be provided to the Minister for his approval.
20. Council adopted amendments to the Conflict of Interest bylaw in principle, for the purpose of stakeholder consultation.
21. Council approved Bylaw 2.13.1 Physician Assistants in principle, for the purpose of targeted stakeholder consultation.
22. Council reviewed a Risk Register report and determined it would like this to be reported to Council twice yearly.
23. Council received a report from Ms. Caro Gareau, Communications Officer, on the publication schedule of DocTalk and on some possible changes to the content of the Annual Report.
24. Council amended the terms of an undertaking with a physician to permit the physician to work in an additional practice location.
25. The status of bylaw report was provided by Mr. Bryan Salte. All bylaws submitted to date have been approved or are still within the approval timeframe.
26. Council approved the Closed Agenda as presented.
27. Council approved the Closed Session minutes from the November 26, 2022 meeting.
28. The President Dr. Franklin Igbekoyi reported on the Actions taken by the Executive Committee since the last Council Meeting.
29. Council approved a reprimand for Dr. C. Orhadje. The reprimand will be provided to the physician and posted on the College website.
30. Council approved a reprimand for Dr. B. Lubega. The reprimand will be provided to the physician and posted on the College website.
31. Council approved reasons for its previous decision pertaining to Dr. B. Lubega. The reasons will be provided to the physician and posted on the College website.
32. Council approved reasons for its previous decision pertaining to Dr. A. Al-Khafaji. The reasons will be provided to the physician and posted on the College website.
33. Council approved reasons for its previous decision pertaining to Dr. B. Zimmerman. The reasons will be provided to the physician and posted on the College website.
34. Council considered two Preliminary Inquiry Committee reports and directed that an offer be made to resolve one complaint by pre-charge ADR. Council laid a charge of unprofessional conduct with respect to a second complaint and directed that an offer be made to resolve that charge through post-charge ADR.

Council adopted a synoptic charge to be posted on the College website.

35. Council approved a reprimand pertaining to Dr. A. Al-Khafaji.

The President of Council issued a verbal reprimand to Dr. A. Al-Khafaji. The written reprimand will be posted on the College website.

36. Council determined that a matter of potential unprofessional conduct arising from another investigation will proceed through the usual discipline process.
37. Council received an update on the progress of the discipline cases contained in the Discipline Tracker from legal counsel.
38. Council received an update on the Quality of Care Tracker from the Deputy Registrar, Dr. W. Oberholzer.
39. The Registrar provided information in the environmental scan portion of the meeting on current changes to licensure processes throughout the country to meet capacity issues.
40. Ms. Rochelle Wempe presented information to Council for its consideration on governance effectiveness.
41. Council engaged in an assessment of the meeting.
42. Mr. B. Salte provided a list of "For Action Items" from the meeting and those designated responsible for each item.
43. Council conducted an election for its Executive positions. The following is the outcome of the election:

President:	Dr. Alan Beggs
Vice President:	Dr. Sarah Mueller
Members at Large:	Mr. Lionel Chabot (public)
	Ms. Carolyn Hlady (public)
	Dr. Oladapo Mabadeje
	Dr. Franklin Igbekoyi