



## Dr. Imafidon Thomas IZEKOR

### Charges

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| Date Charge(s) Laid: | March 18, 2022   |
| Charge(s) Amended:   | N/A  |
| Hearing:             | Completed  |
| Charge(s):           | Boundary Breach;<br>Sexual Impropriety;<br>Unprofessional Conduct                                |
| Outcome Date:        | <i>Discipline Committee Hearing: August 7, 2025</i><br><i>Penalty Hearing: November 29, 2025</i> |

The Council of the College of Physicians and Surgeons directs that, pursuant to section 47.5 of **The Medical Profession Act, 1981**, the Discipline Committee hear the following charges against Dr. I. Thomas Izekor:

#### CHARGE 1

You Dr. I. Thomas Izekor are guilty of unbecoming, improper, unprofessional, or discreditable conduct contrary to the provisions of section 46(o) and/or section 46(p) of **The Medical Profession Act, 1981**, S.S. 1980-81, c. M-10.1 and/or one or more of paragraphs 1, 2, 7 or 13 of the Code of Ethics contained in bylaw 7.1; and/or bylaw 8.1(b)(xvi) of the Regulatory bylaws of the College of Physicians and Surgeons of Saskatchewan.

Particulars of your conduct are that in the course of your professional practice in Regina, you engaged in sexual impropriety and failed to maintain appropriate professional boundaries with a female patient in November 2018.

The evidence that will be led in support of this charge will include one or more of the following:

- 1) A female person referred to in this charge as Patient #1 was your patient.
- 2) You saw Patient #1 on or about November 1<sup>st</sup>, 2018.
- 3) During that attendance, you made inappropriate comments to Patient #1 including comments similar to the following:
  - a. "I like your personality, you're someone I would enjoy being around."
  - b. "Are you sure you are sick, cause you look great to me" (in a perceived flirtatious manner).
  - c. "Why do you work so much? You don't have a man in your life to pay for your things?."
  - d. "In Nigeria, the men pay for everything for their "babies" they spoil them. We pay for dinner; we pay for your rent, your groceries. Women don't break a nail."
  - e. "Have you ever considered dating someone professional, a doctor or lawyer, someone older?"
  - f. "I don't understand why you date someone who is 18 or 19. Because they don't have shit."

- 4) During that attendance, you asked Patient #1 to provide her personal cell phone number, which you then called from your own cell phone.
- 5) You asked Patient #1 if you could call her to plan a follow up appointment and chat about it.

## CHARGE 2

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You Dr. I. Thomas Izekor are guilty of unbecoming, improper, unprofessional, or discreditable conduct contrary to the provisions of section 46(o) and/or section 46(p) of **The Medical Profession Act, 1981**, S.S. 1980-81, c. M-10.1 and/or one or more of paragraphs 1, 2, 7 or 13 of the Code of Ethics contained in bylaw 7.1; and/or bylaw 8.1(b)(xvi) of the Regulatory bylaws of the College of Physicians and Surgeons of Saskatchewan.

Particulars of your conduct are that in the course of your professional practice in Regina, you engaged in sexual impropriety and failed to maintain appropriate professional boundaries with a minor female patient in November 2018.

The evidence that will be led in support of this charge will include one or more of the following:

- 1) A female person referred to in this charge as Patient #2 was your patient. At the time of her appointment with you in 2018, Patient #2 was a minor.
- 2) You saw Patient #2 on or about November 2, 2018;
- 3) During that attendance, you made inappropriate comments to Patient #2 including comments similar to the following:
  - a. "How old are the guys you are interested in?"... "Just remember, age is just a number."
  - b. "In my culture we buy women everything."
  - c. "You need to find someone who adds value to your life if you want to have sex with them."
  - d. "Don't bother with 'fuck boys' your age, you need to find a guy that's mature and older than you."
  - e. "These guys just want to Netflix and chill, you should find someone who wants to take you out for dinner."
  - f. "Guys have needs though." At that point you made noises and movements to imitate sex, moaning and grunting and rocking your body slightly.
- 4) You told Patient #2 she should go for dinner with you if she was feeling lonely. You told her you could pick her up somewhere outside her home so she wouldn't have to tell her mom.
- 5) During that attendance, you asked Patient #2 to provide her personal cell phone number, which you then called from your own cell phone. You said, "Now you have my number."
- 6) You told Patient #2 that she could get her test results from you at your house if she wanted to.

## CHARGE 7

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You Dr. I. Thomas Izekor are guilty of unbecoming, improper, unprofessional, or discreditable conduct contrary to the provisions of section 46(o) and/or section 46(p) of **The Medical Profession Act, 1981**, S.S. 1980-81, c. M-10.1 and/or one or more of paragraphs 7 and 52 of the Code of Ethics contained in bylaw 7.1; and/or bylaw 8.1(b)(xvii) of the Regulatory bylaws of the College of Physicians and Surgeons of Saskatchewan.

Particulars of your conduct are that in the course of your professional practice in Regina, you engaged in a pattern of inappropriate and unethical conduct including failing to maintain appropriate professional boundaries with employees and failing to treat employees with dignity and respect.

The evidence that will be led in support of this charge will include one or more of the following:

- f) You yelled at employees and criticized them loudly, sometimes in the presence of patients or other employees.
- g) You engaged in heated arguments at the clinic with staff, other physicians, and on occasion with patients.