



Dr. Naveen TANDON

Council Decision

Date Charge(s) Laid:	November 19, 2021
Outcome Date:	January 28, 2022
Hearing:	Not required
Disposition:	Reprimand, Suspension, Undertaking, Conditions, Costs
Council Decision Amended:	January 19, 2024

The Council of the College of Physicians and Surgeons imposes the following penalty on Dr. Naveen Tandon pursuant to The Medical Profession Act, 1981:

- 1) Pursuant to Section 54(1)(e) of The Medical Profession Act, 1981, the Council hereby reprimands Dr. Tandon. The format of that reprimand will be in written format.
- 2) Pursuant to section 54(1)(b) of The Medical Profession Act, 1981, Council suspends Dr. Tandon from the privileges of a duly qualified medical practitioner for a one-month period beginning at 12:01 a.m. on January 29, 2022 and ending on February 28, 2022 at 11:59 p.m.
- 3) Pursuant to section 54(1)(b) of The Medical Profession Act, 1981, Dr. Tandon’s suspension will continue until he provides a signed undertaking to the College which states the following:
 - a. I will fully comply with the College’s Bylaws 23.3 and 23.4 and with CPSS Policy: Performing Office-based Non-Insured Services going forward.
 - b. I will not use pre-signed prescription pads.
 - c. I will not resume delegation of medical services or procedures under Bylaw 23.4 without first notifying the College and giving the College the opportunity to assess my preparedness to provide appropriate oversight to non-physician staff under Bylaw 23.4.
 - d. I will participate in a continuing medical education course focused on delegation and/or the management of a Cosmetics Practice, or, if such a course cannot be identified, such other continuing medical education as approved by the College.
 - e. I will provide the College with written policies and procedures detailing, at minimum, how an emergency is to be handled by a delegatee if the supervising physician is not available, specific measures regarding the ongoing monitoring of the skills of the delegatees, and written guidance on the scope of each nonphysician’s delegation, including examples of services they are not qualified or permitted to provide.

- f. I consent to unannounced inspections by the College of any clinic over which I am the medical director for a period of one year, including the interview of staff and review of clinic practices to ensure appropriate standards are being met.
- 4) Pursuant to section 54(1)(i) of the Act, the Council directs Dr. Tandon to pay the costs of and incidental to the investigation and hearing in the amount of \$29,133.20. The costs shall be payable in monthly installments in the amount of \$1,400 due on the first of each month beginning with July 1, 2022 and continuing until the costs are paid in full.
- 5) Pursuant to section 54(2) of the Act, if Dr. Tandon should fail to pay the costs as required by paragraph 4, including any of the monthly payments, Dr. Tandon's licence shall be suspended until the costs are paid in full.
- 6) The Council reserves to itself the right to amend any of the terms of this penalty decision, upon application by Dr. Tandon. Without limiting the authority of the Council, the Council may extend the time for Dr. Tandon to pay the costs required by paragraph 4.

AMENDMENT TO THE JANUARY 28, 2022 COUNCIL DECISION

The Council amends paragraph 4 of the penalty imposed on Dr. Tandon in January 2022 as amended in September 2022 to read as follows:

- 4) Pursuant to section 54(1)(i) of the Act, the Council directs Dr. Tandon to pay the costs of and incidental to the investigation and hearing in the amount of \$29,133.20. The costs shall be payable in monthly instalments in the amount of \$1,400 due on the first of each month beginning with August 1, 2024 and continuing until the costs are paid in full.

The remaining terms of the penalty order of January 2022 remain in effect.



*College of
Physicians and Surgeons
of Saskatchewan*

101 – 2174 Airport Drive
SASKATOON SK S7L 6M6

Business: (306) 244-7355
Fax: General (306) 244-0090
Fax: Dr. K. Shaw (306) 244-2600
Email: cpssinfo@cpss.sk.ca
www.cps.sk.ca

REGISTRAR
KAREN SHAW, M.D.

21 March, 2022

Dr. N. Tandon



Dr. Tandon:

You, Dr. Naveen Tandon are at this time reprimanded by the Council of the College of Physicians & Surgeons of Saskatchewan.

You were found guilty of unprofessional conduct related to your cosmetic practice at Physician Skincare Center. This is the second time that you have come before Council.

The Council would hope you reflect on the behaviour that brought you before it as you serve your one month suspension. That you understand why your behaviour was unprofessional. That you know the importance of professional conduct in your practice. That you know the importance of accountability in your practice. That you understand there was the potential for patient harm in your practice.

Moving forward we advise you to contact the College of Physicians and Surgeons of Saskatchewan to ascertain your roles and responsibilities associated with the type of practice in which you may work. In this way you can avoid the circumstances that led you to your unprofessional conduct.

The Council of the College of Physicians & Surgeons of Saskatchewan

*To serve the public by regulating the practice of medicine
and guiding the profession to achieve the highest standards of care*